



## **ANDEAN TRAVEL POLICY ON THE NON-EXPLOITATION OF CHILD LABOR AND THE NON-SEXUAL EXPLOITATION OF CHILDREN**

### **1. Objective**

The objective of this policy is to reaffirm Andean Travel's commitment to the protection of the rights of children, ensuring that all our operations and business relationships adhere to the highest standards of human rights.

This policy specifically addresses the prevention of child labor exploitation and the sexual exploitation of children, aligning with national and international regulations, including the United Nations Convention on the Rights of the Child.

### **2. Impegno per i Diritti dei Bambini Commitment to Children's Rights:**

Andean Travel is committed to respecting and protecting the rights of children in all aspects of our operations.

This includes the strict prohibition of child labor exploitation and the sexual exploitation of minors, both within our company and in the businesses with which we collaborate.

### **3. Policies on Child Labor Exploitation**

- **Prohibition of Child Labor Exploitation:** Andean Travel prohibits the employment of children under 18 years of age in any activity related to our services, including suppliers, business partners, and agents.  
Any form of child labor within our operations or those of our partners will be considered a serious violation of our ethical principles.

- **Compliance with Local and International Regulations:** We ensure that all suppliers and collaborators comply with national and international laws regarding the minimum working age.  
Only individuals over 18 years of age will be employed to perform tasks that involve physical or emotional risks, in accordance with current legislation and international conventions on child labor.

- **Monitoring and Supervision:** We conduct regular audits and checks to ensure that all our suppliers, partners, and collaborators maintain a work environment free from child labor exploitation.  
Companies that do not comply with this policy will be excluded from our business relationships.

### **4. Policies on the Sexual Exploitation of Minors**

- **Commitment to Child Protection:** Andean Travel categorically rejects the sexual exploitation of children in all its forms.  
We are committed to working in collaboration with our agencies, suppliers, and collaborators to prevent any form of sexual exploitation of minors, both in our tourism operations and in tourism-related activities.





**Responsibility in Tourism:** Andean Travel is committed to ensuring that all the tourism activities we organize are free from any form of sexual exploitation of minors.

We prohibit and reject the participation of our clients and employees in illegal or immoral activities related to the sexual exploitation of minors.

- **Awareness and Training:** We implement ongoing awareness and training programs for our employees, agents, and collaborators on the prevention of sexual exploitation of minors.  
This includes providing information on signs of abuse and the actions to take in case of suspected or identified situations of sexual exploitation.
- **Collaboration with Authorities and NGOs:** Andean Travel will collaborate with local authorities, non-governmental organizations (NGOs), and other relevant institutions to protect children from sexual exploitation in the tourism context.  
We support and follow initiatives aimed at eradicating child sex tourism and protecting minors from any form of abuse.
- **Reporting Illegal Activities:** Any employee, collaborator, supplier, or client of Andean Travel who becomes aware of or suspects activities related to the sexual exploitation of minors is obligated to report such information to the competent authorities.  
Andean Travel supports and encourages the reporting of these activities and will take all necessary measures to ensure the protection of children and the punishment of those responsible.

## 5. Monitoring and Evaluation

**Regular Audits:** Andean Travel conducts regular audits of its operations, suppliers, and collaborators to verify that there are no cases of child labor exploitation or sexual exploitation of minors.

These audits will be carried out randomly, and immediate corrective actions will be taken in case of any violations.

**Reporting Mechanisms:** We will establish a confidential reporting system for employees, suppliers, and clients, where they can report any suspicious activity or violation of this policy.

Andean Travel ensures that all reports will be treated confidentially and with the seriousness they require.





## 6. Conclusion

Andean Travel is committed to upholding the highest standards of child protection and to ensuring that our activities, operations, and business relationships are conducted in an ethical and responsible manner.

Child labor exploitation and sexual exploitation of minors are unacceptable in all their forms, and we will take all necessary measures to eradicate them from our value chain and our tourism operations.

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